

Steps for effectively managing technological change management

This slide represents the process to effectively deploy the changes implemented to introduce new technologies and systems in the organization to improve business processes. It includes steps such as identify and understand end user, categorize users and find champions etc.

01

Identify and understand end user

- o Create user matrix with relevant user personas using ADKAR change management model
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02

Categorize users and find champions

- o Identify super user group that will act as salesforce champions, assisting throughout migration to drive change in individual teams
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03

Implement and Manage change

- o Approach migration in phases by initially rolling out lightning to pilot users via creating custom profiles and permissions which allowed access
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04

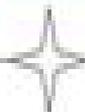
Continuously train users

- o Use Resource 'A' to develop quality training plan to assist in preparing users for change
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05

Drive adoption and optimize

- o Establish baseline for user activity and measure it with the use of 'ABC Dashboards
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- o Add text here



Managing Technological Change In Lebadvanced Developing Countries

Camilla Rothe



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