

Typical Items in a Severance Package

Key severance package elements	Explanation
 Regular compensation	Money - based on the employee's salary, tenure, or both
 Bonuses	Bonuses the employee was eligible for but did not receive due to termination
 Benefits	Health insurance and other benefits the employee had on the job
 Stock options	Shares the employee is entitled to
 Outplacement services	Assistance finding new employment

Severance Package

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