[Programmers And Managers](#)

Y Pai

Programmers And Managers:

    <u>Programmers and Managers</u> P. Kraft,2012-12-06 Norbert Wiener perhaps better than anyone else understood the intimate and delicate relationship between control and communication that messages intended as commands do not necessarily differ from those intended simply as facts Wiener noted the paradox when the modem computer was hardly more than a laboratory curiosity Thirty years later the same paradox is at the heart of a severe identity crisis which con fronts computer programmers Are they primarily members of management acting as foremen whose task it is to ensure that orders emanating from executive suites are faithfully trans lated into comprehensible messages Or are they perhaps sim ply engineers preoccupied with the technical difficulties of relating software to hardware and vice versa Are they aware furthermore of the degree to which their work whether as manager or engineer routinizes the work of others and thereby helps shape the structure of social class relation ships I doubt that many of us who lived through the first heady and frantic years of software development at places like the RAND and System Development Corporations ever took time to think about such questions The science fiction like setting of mysterious machines blinking lights and torrents of numbers served to awe outsiders who could only marvel at the complexity of it all We were insiders who constituted a secret society into which only initiates were welcome So today I marvel at the boundless audacity of a rank out sider in writing a book like Programmers and Managers **Programmers and Managers** Philip Kraft,1977 **Programmers and Managers : the Routinization of Computer Programming Inthe United States** P. Kraft,1977 **New Programmer's Survival Manual** Joshua D. Carter,2011-11-15 It s your first day on the new job You ve got the programming chops you re up on the latest tech you re sitting at your workstation now what New Programmer s Survival Manual gives your career the jolt it needs to get going essential industry skills to help you apply your raw programming talent and make a name for yourself It s a no holds barred look at what really goes on in the office and how to not only survive but thrive in your first job and beyond Programming at industry level requires new skills you ll build programs that dwarf anything you ve done on your own This book introduces you to practices for working on large scale long lived programs at a professional level of quality You ll find out how to work efficiently with your current tools and discover essential new tools But the tools are only part of the story you ve got to get street smart too Succeeding in the corporate working environment requires its own savvy You ll learn how to navigate the office work with your teammates and how to deal with other people outside of your department You ll understand where you fit into the big picture and how you contribute to the company s success You ll also get a candid look at the tougher aspects of the job stress conflict and office politics Finally programming is a job you can do for the long haul This book helps you look ahead to the years to come and your future opportunities either as a programmer or in another role you grow into There s nothing quite like the satisfaction of shipping a product and knowing I built that Whether you work on embedded systems or web based applications in trendy technologies or legacy systems this book helps you get from raw skill to an accomplished

professional **Managing the Unmanageable** Mickey W. Mantle,Ron Lichty,2019-11-12 The Essential Guide to Effectively Managing Developers So You Can Deliver Better Software Now Extensively Updated Lichty and Mantle have assembled a guide that will help you hire motivate and mentor a software development team that functions at the highest level Their rules of thumb and coaching advice form a great blueprint for new and experienced software engineering managers alike Tom Conrad CTO Pandora Reading this book s nuggets felt like the sort of guidance that I would get from a trusted mentor A mentor who I not only trusted but one who trusted me to take the wisdom understand its limits and apply it correctly Mike Fauzy CTO FauzyLogic Today many software projects continue to run catastrophically over schedule and budget and still don t deliver what customers want Some organizations conclude that software development can t be managed well But it can and it starts with people In their extensively updated Managing the Unmanageable Second Edition Mickey W Mantle and Ron Lichty show how to hire and develop programmers onboard new hires quickly and successfully and build and nurture highly effective and productive teams Drawing on over 80 years of combined industry experience the authors share Rules of Thumb Nuggets of Wisdom checklists and other Tools for successfully leading programmers and teams whether they re co located or dispersed worldwide This edition adds extensive new Agile coverage new approaches to recruitment and onboarding expanded coverage of handling problem employees and much more Whether you re new to software management or you ve done it for years you ll find indispensable advice for handling your challenges and delivering outstanding software Find recruit and hire the right programmers when you need them Manage programmers as the individuals they are Motivate software people and teams to accomplish truly great feats Create a successful development subculture that can thrive even in a toxic company culture Master the arts of managing down and managing up Embrace your role as a manager who empowers self directed agile teams to thrive and succeed Register your book for convenient access to downloads updates and or corrections as they become available See inside book for details **Computerworld** ,1982-09-06 For more than 40 years Computerworld has been the leading source of technology news and information for IT influencers worldwide Computerworld s award winning Web site Computerworld com twice monthly publication focused conference series and custom research form the hub of the world s largest global IT media network **Managing the Unmanageable** Mickey W. Mantle,Ron Lichty,2012-09-16 Mantle and Lichty have assembled a guide that will help you hire motivate and mentor a software development team that functions at the highest level Their rules of thumb and coaching advice are great blueprints for new and experienced software engineering managers alike Tom Conrad CTO Pandora I wish I d had this material available years ago I see lots and lots of meat in here that I ll use over and over again as I try to become a better manager The writing style is right on and I love the personal anecdotes Steve Johnson VP Custom Solutions DigitalFish All too often software development is deemed unmanageable The news is filled with stories of projects that have run catastrophically over schedule and budget Although adding some formal discipline to the development process has improved the situation it has by no

means solved the problem How can it be with so much time and money spent to get software development under control that it remains so unmanageable In Managing the Unmanageable Rules Tools and Insights for Managing Software People and Teams Mickey W Mantle and Ron Lichty answer that persistent question with a simple observation You first must make programmers and software teams manageable That is you need to begin by understanding your people how to hire them motivate them and lead them to develop and deliver great products Drawing on their combined seventy years of software development and management experience and highlighting the insights and wisdom of other successful managers Mantle and Lichty provide the guidance you need to manage people and teams in order to deliver software successfully Whether you are new to software management or have already been working in that role you will appreciate the real world knowledge and practical tools packed into this guide   **Automated Methods of Computer Program Documentation** ,1970

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