PROCEDURE FOR RESOLVING EMPLOYMENT RELATIONSHIP PROBLEMS

1. Under the Employment Relations Act 2000, an **employment relationship problem** is any problem (including personal grievances and disputes) relating to or arising out of an employment relationship.

2. A **personal grievance** is a claim that you have been unjustifiably dismissed; or unjustifiably disadvantaged by an unjustifiable action by us; or discriminated against, sexually or racially harassed or subject to duress (in relation to membership or non-membership of a union or employees' organisation) in your employment; or that we have failed to comply with Part 6A of the Employment Relations Act 2000.

3. You must raise a personal grievance within 90 days of the later of the day the action occurred, or the action came to your notice. If you do not meet that deadline then either we must consent or the Authority must allow the personal grievance to be raised late.

4. To raise an employment relationship problem you should write to us outlining (1) details of the problem or grievance; (2) why you feel aggrieved; and (3) what solution or remedy you are seeking. We will respond to your problem in writing.

5. If we cannot resolve the problem together, and either of us wishes to pursue the matter further, we can use the following services available for the resolution of employment relationship problems:

   - The Department of Labour's Employment Relations Infoline.
   - Mediation provided by the Department of Labour's Employment Relations Service (or by a mediator agreed between us).
   - The Employment Relations Authority.
   - The Employment Court.
   - A Labour Inspector.

Resolving Employment Relationship Proble

Terry C. Jones

Resolving Employment Relationship Proble:

Resolving Employment Relationship Proble Book Review: Unveiling the Magic of Language

In a digital era where connections and knowledge reign supreme, the enchanting power of language has be more apparent than ever. Its capability to stir emotions, provoke thought, and instigate transformation is really remarkable. This extraordinary book, aptly titled "**Resolving Employment Relationship Proble**," published by a very acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound affect our existence. Throughout this critique, we will delve to the book is central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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