

Psychometrics Primer

If researchers analyze scores from psychological tests, such as self-report questionnaires about mood, observational measures of behavior completed by one or more raters, or group- or individually administered tests of cognitive abilities, they should know something about the statistical properties of test scores, or psychometrics. These properties include score reliability coefficients and validity coefficients. Reliability coefficients estimate score precision in a particular sample, and validity coefficients concern whether interpretations of test scores in a particular context of use are supported by relevant data. If scores are imprecise or have no trustworthy interpretation, then any results based on them may be meaningless. We begin with suggestions about how to select good psychological tests. Next, reporting standards for psychometrics by the American Psychological Association are summarized. Finally, basic psychometric concepts and statistics are described. Note that it is not possible to cover all aspects of psychometrics in a single chapter, but more advanced works are cited throughout, and they should be consulted for more information.¹

SELECTING GOOD MEASURES AND REPORTING ABOUT THEM

It is just as critical in SEM as in other types of analyses to (1) select measures with strong psychometric properties and (2) report these characteristics in written summaries. This is because the product of measures, or scores, is what is analyzed. If the scores do not have good psychometrics, then the results can be meaningless.

Presented in Table P.1 is a checklist of descriptive, practical, and technical information that should be considered before selecting a measure. In the table, **test user qualifications** refers to the level of knowledge, experience, or professional credentials deemed necessary for optimal test use. There are three basic levels (Urbina, 2014). The lowest level is “A,” which includes tests that require little, if any, special training to administer, score, and interpret. Level “B” designates

tests that require specialized training in psychometrics and usually at least a Master’s-level degree in psychology, education, or a related field. The highest level, or “C,” designates tests strictly limited to those with very advanced training in psychometrics and assessment, such as at the Ph.D. level or its equivalent. Professional licensure or certification may also be required. Not all of these points may be relevant in a particular study, and some types of research have special measurement needs that may not be represented in the table. If so, just modify the checklist to better reflect a particular situation.

The *Mental Measurements Yearbook (MMY)*, which as of late 2022 was in its 21st edition (Carlson, Geisinger, & Jonson, 2019) is a good source of information about commercial (i.e., copyrighted tests). The MMY includes both information about published tests and expert reviews (critiques) of test psychometrics, strengths, and weakness. It is available as a search-

¹Parts of this presentation are adapted from Kline (2020).

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