

# Helpful Questions for the interviewer



## What attracted you to this position?

This is an important question to ask as this will help you as the interviewer understand why they have applied for the position.



## What do you do when a decision is being made that you disagree with?

Not all employees will always agree on a decision that has been made. However, asking this question will provide a good understanding on how the candidate would professionally respect and deal with the decision made.



## Should you get hired, what do you think would be most challenging in this role?

Provides the candidate an opportunity to think in depth regarding the position they have applied for and provides examples to see how the individual copes under pressure.



## What do you like about our company from what you've learned so far during the hiring process?

Feedback from the candidate is useful as this allows your business to reflect on the hiring process.



## Do you like working with a team or working alone?

This really depends on what opening the job seekers are applying for. Is it a desk job that only requires them to be by themselves self or is it work that demands coordination and communication with others?



## Where do you see yourself in the next 5 years?

This question provides an insight into the candidates goals and achievements. Helps understand what they will contribute to your business.

# Recruit Asks Some Questions

**RM Cervero**



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