



## Human resource Champions

The next agenda for adding value and delivering results::

## Recursos humanos (Champions)

Cómo pueden los recursos humanos cobrar valor y producir resultados

### Contenido

#### Sumario

Pág. 1, 2

#### Nos dice el autor

Pág. 2, 3, 4

#### Conozca al autor

Pág. 5

#### Dijeron sobre Recursos Humanos (Champions)

Pág. 6

### SUMARIO

¿Cuál es la función de los RRHH en las empresas? ¿Cómo agregan valor los RRHH? ¿Cuáles son las nuevas herramientas para el sector? «Por su incompetencia, los profesionales de RRHH van camino al infierno. Yo prefiero indicarles cómo arrepentirse para poder ir al cielo», sostiene Dave Ulrich.

En este libro, Ulrich presenta a los profesionales de RRHH un desafío: definir el valor que ellos crean y establecer medidas para su desempeño, su función. El tema de los recursos humanos es, en estos tiempos y sin lugar a dudas, uno de los más complejos en la gestión de las organizaciones y la clave para el éxito futuro de aquellas compañías que enfrentan desafíos competitivos que incluyen

globalización, tecnología, rentabilidad por medio de los costos y el crecimiento y capacidad de cambio. Ulrich invita a los profesionales del sector a asumir un cambio de mentalidad y cuatro roles simultáneos: socio estratégico, experto en administración, adalid de los empleados y agente de cambio. El libro explica cómo colaborar para crear una organización que pueda cambiar, aprender, moverse y actuar más rápido que la competencia y provee ejemplos de docenas de compañías (entre ellas Hewlett-Packard, General Electric, Kodak, Clorox) que lograron cambiar las funciones de RRHH alineando estrategias, prácticas y competencias organizacionales.

# Recursos Humanos Campeones

**A Gutmann**



## **Recursos Humanos Campeones:**

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## **Table of Contents Recursos Humanos Campeones**

1. Understanding the eBook Recursos Humanos Campeones
  - The Rise of Digital Reading Recursos Humanos Campeones
  - Advantages of eBooks Over Traditional Books
2. Identifying Recursos Humanos Campeones
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Recursos Humanos Campeones
  - User-Friendly Interface
4. Exploring eBook Recommendations from Recursos Humanos Campeones
  - Personalized Recommendations
  - Recursos Humanos Campeones User Reviews and Ratings
  - Recursos Humanos Campeones and Bestseller Lists
5. Accessing Recursos Humanos Campeones Free and Paid eBooks
  - Recursos Humanos Campeones Public Domain eBooks
  - Recursos Humanos Campeones eBook Subscription Services
  - Recursos Humanos Campeones Budget-Friendly Options

6. Navigating Recursos Humanos Campeones eBook Formats
  - ePub, PDF, MOBI, and More
  - Recursos Humanos Campeones Compatibility with Devices
  - Recursos Humanos Campeones Enhanced eBook Features
7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Recursos Humanos Campeones
  - Highlighting and Note-Taking Recursos Humanos Campeones
  - Interactive Elements Recursos Humanos Campeones
8. Staying Engaged with Recursos Humanos Campeones
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Recursos Humanos Campeones
9. Balancing eBooks and Physical Books Recursos Humanos Campeones
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Recursos Humanos Campeones
10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
11. Cultivating a Reading Routine Recursos Humanos Campeones
  - Setting Reading Goals Recursos Humanos Campeones
  - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Recursos Humanos Campeones
  - Fact-Checking eBook Content of Recursos Humanos Campeones
  - Distinguishing Credible Sources
13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
14. Embracing eBook Trends
  - Integration of Multimedia Elements

- Interactive and Gamified eBooks

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