

PUBLIC PERSONNEL MANAGEMENT—

A Contingency Approach

Perry Moore

Public Personnel Management A Contingency Approach

J. O. Kuye



Public Personnel Management A Contingency Approach:

Public Personnel Management Perry Moore, 1985 *The Fundamentals of Public Personnel Management* J. Cheminais, G. Van der Waldt, M. S. Bayat, W. Fox, 1998 Government and those executing its policies face the daunting task of delivering essential services to a dispossessed and hugely disadvantaged electorate The authors of *The Fundamentals of Public Personnel Management* argue that although the state controls a wide range of limited resources only the effective management and judicious administration of its primary asset its personnel will allow it to translate physical financial material and technological resources into synergistic founts of national well being Trained and motivated public employees schooled in the ethics of their profession are essential to transforming inanimate structures and resources into people oriented dispensers of sustainable service delivery **Handbook of Public Personnel Administration** Jack Rabin, 1994-09-29 Offers in depth analyses spanning the entire field of public personnel administration from a history of the American civil service as characterized by competing perspectives to the contemporary application of total quality management by human resources practitioners Addresses the major laws that regulate worker compensation *Public Personnel Management* Norma M. Riccucci, 2023-08-28 *Public Personnel Management* has served as an essential concise reader for public personnel and human resource management courses in the fields of public administration political science and public policy for more than 30 years Since the first edition published in 1991 the book has provided professors and students alike with an in depth look at cutting edge developments beyond standard textbook coverage to cultivate a broad understanding of the key management and policy issues facing public and nonprofit HRM today Original chapters are written expressly for the text by leading public administration scholars each focusing on specific and sometimes controversial concerns for public personnel management such as social equity labor relations public employee rights and the operation of nonprofits Now in an extensively revised seventh edition *Public Personnel Management* presents new original chapters to examine developments of interest to researchers and practitioners alike including new ways of working NWW remote work the effects of the COVID 19 pandemic on public service workforces work life balance patterns of discrimination and employees perceptions of fairness affirmative action generational differences in the workforce and as the field of public personnel management becomes more internationalized chapters addressing human resource management across Europe and a chapter on NWW practices in Switzerland These together with other chapters ensure that *Public Personnel Management* will remain a field defining book for the next 30 years **Public Personnel Management**, 1974 *Review of Public Personnel Administration*, 1995 *Public Personnel Management* [87]., 1987 **South African Human Resource Management for the Public Sector** Barney Erasmus, 2005 This report discusses important themes in the field of human resource management for the public sector including managing employee relations strategizing and planning human resources departments and selecting employees within the equal employment opportunity guidelines Current legislation of

the field is discussed and new theories on local and international applied research are explored

The Provision for Maintenance of Public Personnel J. Cheminais, Gerrit Van der Waldt, S. Bayat, 1998 A textbook covering the national Public Personnel Management 2 syllabus for South African technicians The text's presentation of integrated cases and use of self-evaluation questions reinforces its learning outcomes Like the first year text this book reflects contemporary thinking and practice in the public personnel management field

Public Personnel Management Donald E. Klingner, 1980 Reflecting contemporary political and managerial realities this book provides a comprehensive exploration of the values conflicts political processes and management techniques which provide the context for personnel administration in the public sector A five part organization covers an introduction to the world of public personnel management planning acquisition development and sanctions For human resources personnel especially managers

Public Administration and Personnel Management in Nigeria Abiodun Akinwale, 2007

Journal of Collective Negotiations in the Public Sector, 1996

Critical Perspectives on Public Administration J. O. Kuye, 2002

Personnel, 1986

Handbook on Public Personnel Administration and Labor Relations Jack Rabin, 1983 Textbook on personnel management and collective bargaining practice in the public service in the USA covers topics such as personnel policy work organization recruitment equal opportunity selection procedure wage payment system training promotion and performance appraisal discusses scope institutional framework legal aspects and economic implications of collective bargaining and various aspects of labour relations in the public sector

References

Topic Coded Titles on Public Employee Collective Bargaining, with Emphasis on State and Local Levels Helene S. Tanimoto, 1987

The Internationalization of Public Management Willy McCourt, Martin Minogue, 2001 This volume constitutes an attempt to examine the conceptual and practical problems which attend such policy transfers and to make preliminary judgements about the successes and failures of public management reforming developing countries The contributors offer instructive insights into the complex reality of the development The latest title in the New Horizons in Public Policy series this text covers the internationalization of public management in developing countries

Performance Improvement in the Public Sector V. G. Hilliard, 1995 The author broaches the tricky issue of public sector productivity improvement in a holistic and managerial way offering vital information to help practitioners and scholars in public management and administration in becoming more efficient and effective in their occupations

Dictionary of Personnel Management and Labor Relations Jay M. Shafritz, 1980 English language dictionary of personnel management and labour relations includes flow charts and graphs

Public Administration Review Leonard Dupee White, 1985 Includes section Reviews of books and documents

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