Occupational health and safety and the non-profit sector

OHS information for non-profit organizations

This resource provides information for non-profit organizations regarding their responsibilities under Alberta's occupational health and safety (OHS) legislation.

KEY INFORMATION
- Non-profit organizations are considered to be employers under OHS legislation and must meet all OHS requirements that apply to employers.
  - People in supervisory roles will also need to meet specific OHS requirements for supervisors.
- Most volunteers are considered workers under OHS law.
- As employers, non-profit organizations may need a health and safety committee, representative, and/or program depending on their size; they will also need to do a hazard assessment of their work site.

OHS requirements for non-profit organizations

Under OHS law, non-profit organizations are considered to be employers because they engage workers — whether paid employees or volunteers — in their activities. As such, non-profit organizations must meet all OHS requirements that apply to employers, as specified in Alberta's OHS legislation. For detailed information on these requirements, see Guide to OHS Employers.

Any people in supervisory roles in non-profit organizations must also fulfil OHS requirements that are specific to supervisors. For more information, see Guide to OHS Supervisors.

Volunteers

Volunteers who perform or supply services to an organization without being paid are defined as workers in Alberta's OHS Act. (Farm and ranch volunteers may be exempt from this definition—for more details, see section 1(t) of the OHS Act and section 1.1 of the OHS Code.)

Volunteers are not considered to be workers of an organization if the organization has not formally or informally accepted the use of their volunteered services. For example, a person who is fundraising without the knowledge of the organization benefiting from the funds would not be considered a worker of that organization.

As workers, volunteers have the same health and safety rights and responsibilities as other workers under OHS legislation. For more information on these rights and responsibilities, see Guide to OHS Workers.

More information on volunteers and their status as workers is available in Are students and volunteers workers?

Health and safety committees and representatives

Depending on the number of regularly employed workers, an organization may be required to have a health and safety committee or representative.

Volunteers who are considered workers under OHS legislation are not counted as "regularly employed workers" for the purpose of determining whether an employer needs a health and safety committee or a health and safety representative. (Volunteers can still serve on a health and safety committee, and can also serve as a health and safety representative.)

For more information, visit Health and safety committees and representatives.

Health and safety program

A non-profit organization must have a health and safety program if it has 20 or more regularly employed workers. Volunteers are counted as "regularly employed workers" for the purpose of determining whether a health and safety program is needed.

For more information, visit Health and safety programs.

OHS starter kit

Non-profit organizations and other employers are encouraged to consult the OHS Starter Kit, a publication designed to help employers understand the basic requirements of Alberta's OHS laws and learn how they can meet those requirements.

The OHS Starter Kit also provides information, tips, and best practices to employers who need to create a health and safety program or want to improve an existing health and safety program.

Alberta

Ohs Profit

Živković, Snežana,Krstić, Bojan,Rađenović, Tamara

Ohs Profit:

Sustainable Education and Development – Making Cities and Human Settlements Inclusive, Safe, Resilient, and Sustainable Joseph N. Mojekwu,Wellington Thwala,Clinton Aigbavboa,Emmanuel Bamfo-Agyei,Lawrence Atepor,Rexford Assasie Oppong,2022-01-01 This book presents papers from the 10th Applied Research Conference in Africa ARCA showcasing the latest research on education and inclusive safe resilient and sustainable communities The conference is focused on applied research discussion and its dissemination developing understanding about the role of research and researchers in the development of the continent Education is a key driver to transform lives build peace eradicate poverty and drive sustainable development in Africa Researchers face large challenges to making a meaningful contribution to the development of Africa It is a continent where research can at time be not viewed directly related to development The aim of the Applied Research Conference in Africa is to provide a platform for capacity building and networking among researchers in Africa The proceedings is focussed on applied research its discussion and dissemination and will be if interest to researchers professors graduate students policymakers and professionals in industry   **Handbook of Research on Key Dimensions of Occupational Safety and Health Protection Management** Živković, Snežana,Krstić, Bojan,Rađenović, Tamara,2021-12-10 Much remains to be known about occupational safety and health occupational diseases legislation practices and cases worldwide as well as the implications for sustainable development in different countries in pandemic crisis conditions Thus a better understanding of the different safety and health management developments across different contexts to assess their impact on sustainability is needed The Handbook of Research on Key Dimensions of Occupational Safety and Health Protection Management discusses the necessity to protect the workforce and the importance of occupational safety and health management This book will encourage organizations to create a preventative safety and health culture Covering topics such as economic development employment injury insurance and personnel security this book is an excellent resource for managers of public and private organizations executives professionals researchers policymakers human resource managers government authorities professionals students and academicians   **Encyclopaedia of Occupational Health and Safety: Hazards** Jeanne Mager Stellman,1998   **OHS Canada** ,2004   Overland ,2000

Survey of the Quality and Effectiveness of Occupational Health Services in the European Union and Norway and Switzerland Suvi Lehtinen,2001 This document describes the structures and practices of occupational health services OHS in 17 European countries with particular regard to aspects that have a bearing on service quality The survey describes the features regulatory background and OHS practices and demonstrates the heterogeneity and complexity of the policies and practices of OHS in Europe   The Prentice-Hall Federal Tax Service ,1926   **Occupational Ergonomics** Francesco Violante,Asa Kilbom,T.J. Armstrong,2000-12-01 Work related musculoskeletal disorders WRMSDs are the leading cause of worker impairment disability compensation costs and loss of productivity in industrialized countries The aging of the

workforce and the increased diffusion of physically demanding jobs contribute to the widespread concern about musculoskeletal disorders The effective prevention of work related musculoskeletal disorders needs a multidisciplinary approach drawing together experience from backgrounds in engineering mechanics physiology occupational medicine and psychology all considered in the context of ergonomics This book is a collection of lectures on both back and upper limb musculoskeletal disorders presented at an International Course sponsored by the Nordic Institute for Advanced Training in Occupational Health NIVA and the University of Bologna in September 1999 The lectures were given by renowned international researchers on the subject and therefore the book provides a comprehensive overview of all critical issues related to musculoskeletal disorders at work The book forms an update to the latest research in the field and will interest a wide range of professionals and researchers in ergonomics as well as in the fields from which the material is drawn The book covers the main topics addressed in dealing with occupational ergonomics including occupational biomechanics physiology epidemiology psychosocial issues medical diagnosis and management ergonomic solutions **Official Stud Book and Registry of the American Quarter Horse Association** American Quarter Horse Association,1981 **Corpus Juris** William Mack,William Benjamin Hale,1917 *Standard & Poor's Creditweek* ,1995 The Tracker ,1985 *Measuring Performance in Private Sector Development* Robert Hood,Asian Development Bank,2007 Enterprise Bargaining Kathryn Heiler,1994 **The Commercial & Financial Chronicle and Hunt's Merchants' Magazine** ,1892 Paper Profits Arthur Train,1930 Magazine editor Lawrence Rand is on the fast track to financial success during the stock gambling mania of the late 1920s Will it cost him his family and his soul **Proceedings of the International Symposium on Good Occupational Health Practice and Evaluation of Occupational Health Services, 8-10 June 1998, Espoo, Finland** Suvi Lehtinen,1999 Contains 14 papers which discuss the planning and evaluation of occupational health services Includes discussion of quality standards to facilitate service evaluation **Increasing Occupational Health and Safety in Workplaces** Ronald J. Burke,Astrid M. Richardsen,2019 Increasing Occupational Health and Safety in Workplaces argues for greater reporting of workplace accidents and injuries It also incorporates stress as a factor in rates of accidents and injuries and suggests ways in which workplace safety cultures can be fostered and improved This book will be an invaluable tool for students of management especially those with an interest in small businesses p p1 margin 0 0px 0 0px 0 0px 0 0px font 10 0px Arial **The Effects of Subcontracting/outsourcing on Occupational Health and Safety** Claire Mayhew,Michael Quinlan,Laura Bennett,1996 Financial Review and American Building Association News ,1908

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