

# OPEN DECISION FRAMEWORK

## PHASE: LAUNCH

### Steps you can take to be open

#### Begin with the end in mind

- Demonstrate alignment with Red Hat's strategy, mission, culture, and values
- Outline the steps you've taken to make this decision openly
- Highlight use of this framework
- Tell associates where to find detailed information
- Show how feedback shaped the decision or project
- Explain how to provide input after launch
- Acknowledge when you're not fully satisfied with the decision or know that others will not be
- Share your timeline or criteria for revisiting the decision
- Stay engaged with those who reject the decision

#### Default to open

- Reiterate relevant business requirements and constraints
- Share relevant legal, reporting, or confidentiality issues
- Communicate success criteria and publish relevant metrics

#### Contribute upstream

- Publish your methods, lessons learned, communications, and decision criteria to the archive, so others can review past decisions, learn why a decision was made, and see how leaders have responded to similar issues in the past
- Offer guidance to others on open decision making and choosing collaboration tools

### Questions to ask

- How will we monitor mailing lists and other feedback channels after the launch?
- If we have done early releases, will we continue to make incremental improvements based on feedback?
- How willing are we to make revisions based on feedback?
- What's a reasonable window of time for additional input and refinement?
- Did we overlook something important? How do we address it?
- Does the decision need to be revisited?
- Did open decision-making lead to the desired outcomes (slide 5)?
- How can we share our lessons learned and encourage open decision-making at Red Hat?

# Open Decision

**LP Steffe**



**Open Decision:**

## **Open Decision** Book Review: Unveiling the Power of Words

In a world driven by information and connectivity, the ability of words has become more evident than ever. They have the capability to inspire, provoke, and ignite change. Such could be the essence of the book **Open Decision**, a literary masterpiece that delves deep to the significance of words and their affect our lives. Published by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we shall explore the book's key themes, examine its writing style, and analyze its overall impact on readers.

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