

## WGU C715 - Organizational Behavior Study Guide

A manageable level of conflict, members who are conscientious, and effective leadership -  When organizing a team to develop a new quality control system, management wanted to assign team members having characteristics common to effective teams.

Which list specifies common characteristics of effective teams?

Choose 1 answer

A climate of trust, members who fill role demands, and a large team size  
Group performance evaluation, absence of conflict, and members who fill role demands  
A manageable level of conflict, members who are conscientious, and effective leadership  
Group performance evaluation, members who score low on the personality characteristic of extroversion, and effective leadership

A shared system of meanings that is unique to the organization -  Which option defines organizational culture?

Choose 1 answer

A diverse cultural subset working together to strengthen impact  
A shared system of meanings that is unique to the organization  
An organizational segmentation according to cultural background  
A human resources department program for recognizing diversity

Articulate an appealing vision. -  How might a charismatic leader work to increase performance in an organization?

Choose 1 answer

Articulate an appealing vision.  
Demonstrate Type A behavior.  
Avoid unconventional behavior.  
Issue a memo calling for increased effort.

Attention to detail, innovation and risk taking, people orientation -  Which attributes are included in the seven primary characteristics that define an organization's culture?

Choose 1 answer

Aggressiveness, competitive focus, innovation

# Organizational Behavior Study Guide

**Timea Havar, Daniel Simonovich**



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In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is truly astonishing. Within the pages of "**Organizational Behavior Study Guide**," an enthralling opus penned by a very acclaimed wordsmith, readers attempt an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve in to the book is central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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