

Examples of Different Types of Sexual Harassment in the Workplace

In many cases, the conduct that leads to a finding of sexual harassment may not fit neatly under the label of quid pro quo or hostile work environment. There are also cases where physical, visual, and verbal conduct overlap to create sexual harassment.

Sexual harassment in the workplace can take several forms:



01

Unwanted sexual advances

02

Verbal harassment

03

Displaying sexually explicit materials

04

Sexual jokes or teasing

05

Sexual comments about appearance

06

Unwanted touching or brushing against someone's body

07

Cyber harassment

08

Retaliation for rejecting advances

09

Sexual intimidation or threats

Sexual Harassment In The Workplace Law And Practice

G Orfield



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