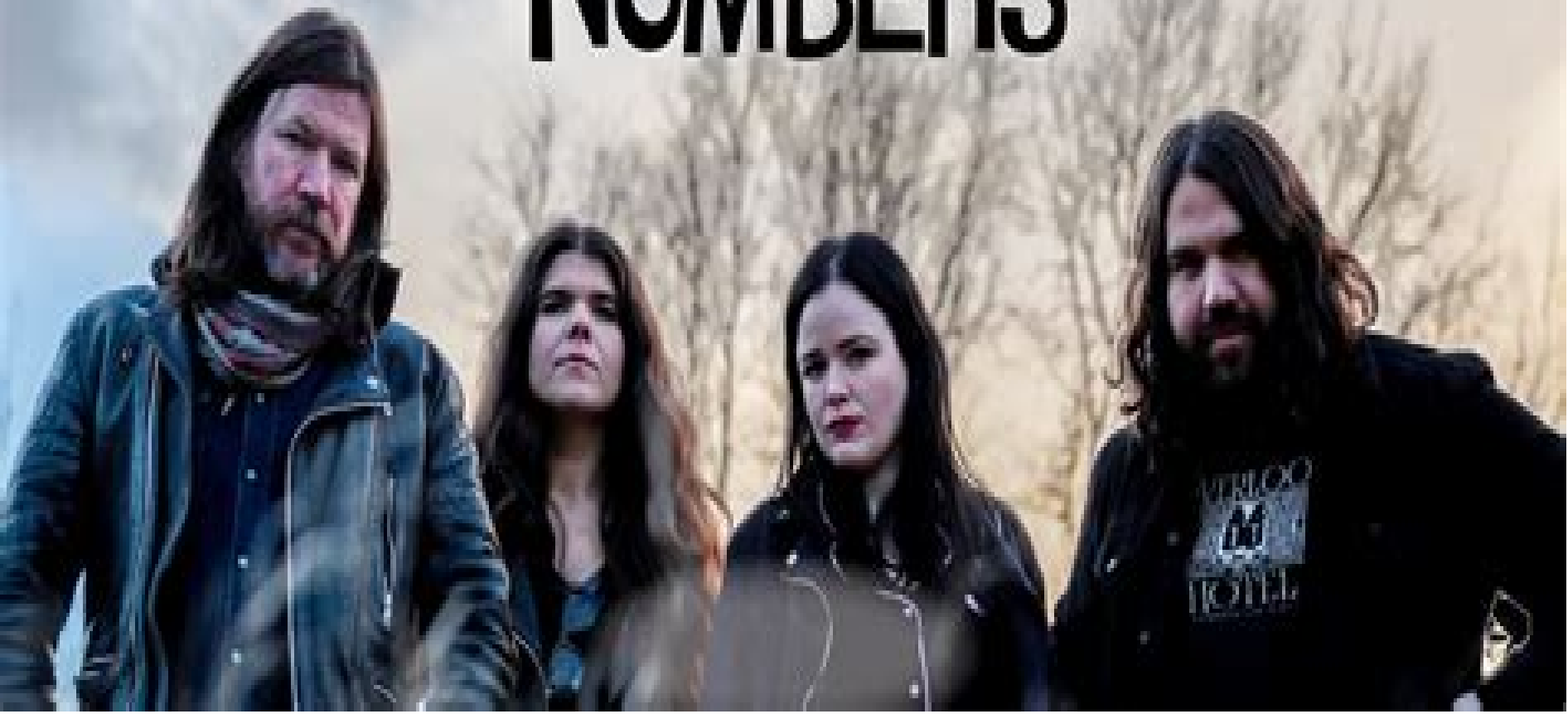


THE MAGIC NUMBERS



Magic Numbers Human Resource Management Magic Numbers For Human Resource Managment

Albert A Gayle



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Introduction to Human Resource Management Paul Banfield,Rebecca Kay,Dean Royles,2018 Using their extensive experience teaching and working in HRM Banfield Kay and Royles succinctly convey the reality of contemporary HRM through expert academic and practical insights Their balanced approach ensures students are able to fully grasp both the theory and practice of HRM paving the way for success in their academic studies and future careers With its engaging writing style this book is the ideal introduction to HRM for students at both undergraduate and postgraduate level Key terms research insights and review questions help students understand the key theoretical concepts and think critically about the issues discussed Mini case studies HRM insights longer end of chapter case studies and practitioner insights from real HR professionals at a variety of organizations present different scenarios and challenges experienced in the world of business This range of learning features ensures students are exposed to both the theoretical foundations and the real life practices of HRM The book takes a holistic approach to the subject presenting HR operations and considerations as an integral part of any business The authors begin by introducing the reader to the challenges and the evolution of the HR function before addressing key operational areas such as talent management ethics leadership recruitment and misconduct They go on to explore how these challenges are managed with an emphasis on practicality

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Human Resource Management William P. Anthony,Pamela L. Perrewe,K. Michele Kacmar,1999 Taking a strategic approach to human resource management this text integrates human resources with other functional areas such as marketing finance operations and accounting It links human resource strategies to corporate strategies demonstrating how HR fits into an

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