

EMPLOYEE PERFORMANCE APPRAISAL FORM

Annual employee performance appraisal form						
department	Name	post	automen	final score	☆	☆☆
Project and assessment content			+	Self-evaluation		
30% of work tasks	able to ensure quality and quantity, complete tasks ahead of time.		30			
	able to complete tasks under pressure.		25 to 29			
	occasionally fails to complete tasks when directed.		15 to 25			
10% of working ability	Strong comprehension ability, in terms of work improvement, often		10			
	comprehension and judgment are average, occasionally there are		8 to 9			
	improvement in job skills, barely		5 to 7			
Work Coordination 10%	Coordinate with others and do		10			
	work with others and always help		8 to 9			
	others. Willing to help others when asked		5 to 7			
Responsibility 10%	Cooperate with others		5 or less			
	work hard and do your best to		10			
	complete the task		8 to 9			
Work lazy 10%	Desire work requires		5 to 7			
	supervision, arrogant,		5 or less			
	irresponsible, careless		10			
Work quality 10%	no waste of time, no fear or hard		8 to 9			
	work. Be punctual, not lazy, work hard		7			
	Occasionally sloppy, but work		5 to 6			
Discipline 10%	conscientiously		5 or less			
	Excuse me to avoid heavy work,		10			
	but still be able to stick to my job.		8 to 9			
Cost Awareness 10%	Often arrive late and leave early.		5 to 7			
	works bug-free and improves		5 or less			
	for work		10			
The first examiner's score (accounting for 70%),	the second examiner's score (accounting for 30%)		8 to 9			
	Worked with the guide, still got		5 to 7			
	the error.		5 or less			
total score	Constantly abide by and		10			
	maintain in the company's rules and		8 to 9			
	able to abide by company rules		5 to 7			
confirmation	was realized for a purpose.		5 to 7			
	Frequently violates company		5 or less			
	regulations and is accused of		10			
Remark:	Strong cost awareness, able to		8 to 9			
	actively save and avoid waste.		5 to 7			
	Cost conscious and able to save		5 or less			
			5 or less			
			5 or less			

Making Performance Appraisal Work

Wendy Robyn Boswell



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