

# Driving and restraining forces of project workforce management

This slide covers driving and restraining forces of project workforce management. It involves driving forces such as fast integration, increasing number of certified technical architects etc.

## Driving Forces

Fast integration of new hires

Developers capabilities to transform customer needs into software architectures

Increasing number of certified technical architects

Employee willingness to learn and perform at work

Opportunities for developers to attend team building activities

Developers can attend project management training programs

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## Restraining Forces

Competition of skilled software developers

Difficulty to harmonize dissimilar capabilities

Isolated situations reflecting lack of trust between team members

Mismatching of thought process of different team members

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# Restraining The American Workforce

**Lingjun Ying**



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