

MOBILIZING INVISIBLE ASSETS

**HIROYUKI ITAMI
WITH THOMAS W. ROEHL**

Mobilizing Invisible Assets

Robert G. Dyson, Frances A. O'Brien



Mobilizing Invisible Assets:

Mobilizing Invisible Assets Hiroyuki ITAMI, Thomas W. Roehl, Hiroyuki Itami, 2009-06-30 Successful corporate strategies says this leading professor of management depend upon dynamic marshaling of a firm s invisible assets information based resources such as technological know how the visibility of a brand name or knowledge of a customer base as well as tangible assets such as people goods and money Hiroyuki Itami emphasizes the ways strategy must fit the firm s external environment customers competitors and ever changing technology and also the importance of internal fit within the organization He uses invisible assets as a single organizing concept to discuss the appropriateness of strategy in each area Strategy Itami insists must be adapted to rapidly changing conditions and must sometimes be prepared in advance of expected change The most powerful strategy may often intentionally create imbalance in the short run in order to accumulate invisible assets and energize the organization Itami examines successful strategies of Japanese firms which have always operated in an environment of uncertainty and all pervasive change Sony and Honda are not the only examples however Itami also discusses IBM Volkswagen and the Swiss watch industry The range of examples gives the book wide applicability and appeal to American business executives who are now facing a similar situation of rapid change The clarity and sound construction of Itami s argument will make it useful not only to MBAs and theorists of international business and comparative management but also to real world planners and managers who are currently coping with just the sort of situations Itami describes

Digital Organizations - Leadership Disrupted Ganesh Shermon, 2016-12-08 Discover the Digital Organization We think of organizations as an amorphous large complex institutions True but organizations are also symbols of its people who aspired nurtured and struggled away to make it work not to forget its collection of stories rituals episodes values experiences that can be broadly summarized and called as the culture And the ethics that their organizations display today and in times to come Organizations are products of a leader s imagination It takes the shape of that dream And in that dream good or bad lies its destiny Leadership is disrupted owing to digital influences in technology knowledge millennial mindset people attitudes skills behaviors rapid changes in customer needs speed and agility flexible structures dynamic creative designs unique people actions expectations and deliverance talent issues business climate HR programs work values and business ethics all displayed as culture A Digital Mind Set all about Leadership

Strategy Safari Henry Mintzberg, Bruce W. Ahlstrand, Bruce Ahlstrand, Joseph Lampel, 2005-06-06 This indispensable guide for the creative manager takes readers on a powerful comprehensive and illuminating tour through the fields of strategic management The result is a brilliant penetrating primer on business strategy that is at the same time immensely readable and fun

Connectivity and Knowledge Management in Virtual Organizations: Networking and Developing Interactive Communications Camison, Cesar, Palacios, Daniel, Garrigos, Fernando, Devece, Carlos, 2008-10-31 This book analyzes different types of virtual communities proposing Knowledge Management as a solid theoretical ground for approaching their management Provided by

publisher Economic Foundations of Strategy Joseph T. Mahoney, 2005 The theoretical foundations of management strategy are identified and outlined in this text Five theories are considered in the light of questions about how organisations operate efficiently cost minimization wealth creation individual self interest and continued growth **The Japanese Money Tree** Andrew H. Shipley, 2007 From the days of ancient Rome to the modern era a fascinating collection of pictures prose and poetry **Digital Talent - Business Models and Competencies** Ganesh Shermon, 2017-09-14 Digital Talent Changing Rules Intellect Machines AI Automation Disruptions determine this world of competencies influenced by high performing behaviors Talent performs best with world class Business Models those that can attract and nurture top talent Integrating business models with talent management platforms is a strategic step to win war for talent The ON LINE Store RforC www.rforc.com a Canadian E Commerce Store specializes in on line sales of Psychometric Tools Tests Aptitude Vocational Careers Social Inventories Intelligence Attitude Skill Tests Stretch Tests Potential Appraisal Techniques Competencies Personality Behavioral Typologies BARS Tools Simulations Assessment Development Center Materials Tools such as Case Studies In Baskets Role Plays Dyads Triads Groups Organizational Intra Inter Evaluations 360 Degree Feedback Corporate Scan Scoring Group Discussions Learning Skills Leaderless Exercises and simulations *Competitiveness and the Value of Intangible Assets* Pierre-André Buigues, Alex Jacquemin, Jean-François Marchipont, 2000 A theoretical and empirical analysis of intangible investment and its effect on public policy in Europe The authors find that the growing importance of intangibles is transforming the direction of public policies in Europe particularly industrial R D competition and trade policies *International Journal of Manufacturing Technology and Management*, 2002 *Strategic Development* Robert G. Dyson, Frances A. O'Brien, 1998-06-29 Based on research published in the fields of strategic management systems dynamics and forecasting this text offers a conceptual model of the strategic development process It includes the research of writers such as Paul Schoemaker on scenario planning and Kim Warren on cognitive mapping plus writings from contributors including Michael Porter The Journal of China Universities of Posts and Telecommunications, 1994 **Journal of Business Venturing**, 1995 **Service Asia** Gérard Tocquer, Chan Cudennec, 1998 Examines the best service organizations in Asia and marketing with an Asian perspective Each chapter deals with a different company and applies their service angle to a particular part of marketing Examples include Bangkok Bank and Singapore Airlines Academy of Management Journal Academy of Management, 2000 Focus on management theory and practice African Entrepreneurship and Small Business Development Lettice Kinunda Rutashobya, Donath R. Olomi, 1999 Comprises 15 contributions emanating from papers presented at the International Conference Research agenda on African entrepreneurship and small business management Dar es Salaam Tanzania October 1997 Focuses on how to identify information and knowledge gaps relating to macro policy and institutional environment socio cultural contexts and the role of gender financing and management issues and sustainable entrepreneurship *Journal of Institutional and Theoretical Economics*, 1986 **Business**

Administration Reading Lists and Course Outlines, 1995

Information Management in Museums Elizabeth

Orna, Charles William Pettitt, 1998 Museums are under pressure to deliver effective management and presentation of their collections to outreach to their public to make cost effective use of all their resources and to generate maximum income If they are to deliver all this they need information of many kinds and they need to manage it Information Management in Museums presents basic principles and practical advice for integrated management of the whole range of information which museums need from creative and productive use of human resources to choosing and using today s technologies effectively The needs of small museums are given special attention

Intellectual Capital Revisited Cristina Chaminade, Bino

Catasús, 2007 This book brings together some of the founders of the IC movement in Europe to critically review the virtues and shortcomings of intellectual capital as a managerial concept More questions on the future of IC study are perhaps raised than answered as the contributors attempt to open new avenues of research The contributors acknowledge that the concept of managing intellectual capital is paradoxical in many respects First and foremost the boundaries of the knowledge intensive organization are fading Organizations are open networked and global and intellectual capital mobile and elusive so how can something with no boundaries be managed Furthermore is it possible that in a knowledge intensive society firms that do not focus on their intellectual capital are successful That is are there any pre requisites for intellectual capital to be relevant The book explores such paradoxes in the knowledge intensive organization critically discusses the limitations of intellectual capital and revises the agenda for intellectual capital studies in the future Drawing on empirical evidence including two EU funded projects involving researchers practitioners and policy makers from international associations such as the OECD and the EU this book will prove a thought provoking read for those with an interest in various aspects of management such as knowledge management management control management accounting strategic management and management of innovation

The Portable MBA in Strategy Liam Fahey, Robert M. Randall, 2001 Annotation This work examines practical methods for competing to win in the marketplace while laying the foundations for future success Readers will learn how the front running companies outmanoeuvre the competition are the first to recognise key trends identify the best alternative strategies and develop unique competencies Each chapter offers proven techniques practised by pioneering firms from business unit tactics to industry analyses to e commerce and integrates the underlying principles with an example

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