

PRINCIPLES OF COLLECTIVE BARGAINING

- ✓ **For both union and management**
Collective bargaining process should give due consideration to hear the problems on both sides. This will develop mutual understanding of a problem which is more important for arriving at the solutions.
- ✓ **Both the management and union should analyze the alternatives to arrive at the best solution.**
- ✓ **There must be mutual respect on both the parties. The management should respect the unions and the unions should recognize the importance of management.**

CONT...

- ✓ **Both the union and management must have good faith and confidence in discussion and arriving at a solution.**
- ✓ **Collective bargaining required effective leadership on both sides, on the union side and management side to moderate discussions and create confidence.**
- ✓ **In collective bargaining both the union and management should observe the laws and regulations in practice in arriving at a solution.**

Principles Application Of Collective D

M Walker



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