

7 INNOVATIVE PERFORMANCE SUPPORT TOOL FORMATS TO BOOST YOUR WORKFORCE PERFORMANCE



KINETIC TEXT/ ANIMATIONS

Sometimes simplicity speaks the loudest. This approach uses kinetic text to convey the message with the use of typography, animation, and simple sound effects or voice-over that can create an immersive experience.



WHITEBOARD ANIMATIONS

You can't create high-impact videos using a complex story with pictures being drawn on a whiteboard along with colorful graphics and audio. Simple illustrations and concise audio make the message very effective.



VIDEOS

Learn more about experts, whether it's a classroom lecture, a training guide, or a business meeting, are all used for learning. Social marketing is not new. These can be made more effective by enhancing them visually.



EBOOK (HTML5 COMPATIBLE)

This format provides dynamic features as the interactive PDF but provides additional options for packaging. Due to this, organizations get the added advantage of being able to track the learner's usage, which is not possible with interactive PDF.



INTERACTIVE PDF

This format can be effectively used to convert lengthy information into a visually appealing, quick and easy-to-navigate format. The PDFs can be accessed from all devices and you can integrate audio/video elements into the same document.



MOBILE APPS

Mobile Apps are one of the delivery formats that offer the additional flexibility to the learners, can be accessed the learning content, often even after downloading it on their mobile devices.



WEBCAST/ PODCASTS

These are short episodes of audio or video that are the perfect example of a mobile delivery resource - they're targeted and entertaining, to be watched/listened to while in a train or the way to work or to kill time before a meeting.

Performance Support Solutions

William Bezanson



Performance Support Solutions:

Developing Performance Support for Computer Systems James R. Williams, 2019-07-17 Developing Performance Support for Computer Systems A Strategy for Maximizing Usability and Learnability provides detailed planning design and development guidance for generating performance support for new or upgraded computer systems Performance support includes documentation online help coaches and wizards training and other materials necessary to enable users to perform their jobs more efficiently and effectively This volume offers a strategy for maximizing ease of use and ease of learning through an integrated performance support systems approach The text provides how to guidance throughout that developers can apply directly to the design of their performance support tools and products Rather than cover a few specific topic areas it examines the entire spectrum of performance support The book explains how to match performance support methods to task requirements gives an overview of important user characteristics and provides general guidance for presentation layout formatting media selection the use of color and icons and accessibility Evaluation checklists are included in the appendices and are also available online Although this book primarily addresses the development of performance support for large software systems the principles and approaches are valuable for any systems development environment *Electronic Performance Support* Professor Paul van Schaik, Professor Philip Barker, 2012-10-01 Despite ubiquitous powerful technologies such as networked computers global positioning systems and cell phones human failures in decision making and performance continue to have disastrous consequences Electronic Performance Support Using Digital Technology to Enhance Human Ability reminds everyone involved in education training human performance engineering and related fields of the enormous importance of this area Ironically the more complex technology becomes the more performance support may be needed and that's why the extraordinary expertise shared in this book is especially valuable The authors emphasize the psychological aspects of performance support the fundamental limitations of human memory perception cognition conation and psychomotor skills and how they can be reduced through electronic performance support as one of the most important pursuits of this century Readers will find the material presented extremely useful because of its generic basis which underlines much of the contemporary use of electronic technology for supporting people who are engaged in problem solving activities At the same time the book gives examples of the application of electronic performance support in a number of specific domains Possible future developments for electronic performance support are also discussed The technological challenges we face today both globally and locally are more urgent than most people seem willing to acknowledge and there is no time to waste putting the ideas expressed in this book into action **Innovative Performance Support: Strategies and Practices for Learning in the Workflow** Con Gottfredson, Bob Mosher, 2011-01-07 Real Learning Happens as You Work Implement performance support to increase and accelerate employee performance It is a book that will become dog eared from use as it is both a narrative and a reference Valuable now and over time it is worth every cent of the 30 cover

price It is easy to read and easy to fillet for the right information just when you need it The book comes at a really important juncture in the trajectory of corporate learning and highlights the importance of learning in the workflow It is the right book at the right time in the right way Nigel Paine MD NigelPaine com Ltd Innovative Performance Support significantly moves the learning revolution to the next level It is the workplace and the work itself where performance support will make its mark and Gottfredson and Mosher are the trailblazers Marc J Rosenberg Marc Rosenberg and Associates Research shows that 80 percent of learning in the workplace occurs on the job rather than in formal training sessions Innovative Performance Support offers you a concise and comprehensive overview of performance support PS practices ongoing job specific resources that ensure employees perform effectively on the job From free open source applications like blogs and wikis to sophisticated new system software this guide will help you implement the right PS strategy for your team Innovative Performance Support Saves the investment in formal training and increases productivity Reduces the learning time required to achieve successful performance Supplements or replaces existing training programs Cuts down on the use of help desks and other traditional in house support functions Conrad A Gottfredson and Bob Mosher break down the hows and whys of applying PS solutions to replace the patchwork of existing training programs that you might be using now They show how leading firms deploy PS solutions to reduce costs retain talent and increase productivity and efficiency

Performance Support Solutions William Bezanson,2002 Performance support is a rapidly growing discipline of enabling human performance on the job It helps people to do their jobs and to develop competence through the normal course of doing work rather than through off job training or extensive reading Ultimately it supports the performance of a business through enabling the performance of individual workers It has demonstrated dramatically improved performance by many types of workers and their businesses This book summarizes many ways of incorporating techniques of performance support in the workplace systems and processes of organizations Some of the ways are simple some more complex The author s hope is that you might adopt even one or two of these methods and that doing so will save money for you and your organization and that doing so will enable you to make a profound impact on the business of your organization and that of your customers Nearly all companies have the difficulty that it takes too long and costs too much to develop competence in their employees Modern computer systems change so frequently and applications and work environments are so poorly designed that there is constant retraining going on Work processes change to keep up with competitive pressures Classroom training nearly always misses the mark by being late or ineffective in transferring skills back to the job The fact that people need to be trained to use products in the first place is the essence of the problem This book addresses that problem by means of various methods of performance support Further it presents a structure for developing performance support solutions which allow a phased introduction of performance enabling features in products over time to accommodate customers varying budget and infrastructure levels The value proposition for performance support is that for relatively modest investment a high return can

be realized for the cost of product ownership and support This investment can be as little as zero by incorporating performance centered design methods into a product development process and as much as ten person years or more for a high end integrated performance support and knowledge management system A Performance Support Solution strategy can allocate the investment to a rollout of PS features over time Endorsements Bill Bezanson practices what he preaches with Performance Support Solutions This book is a comprehensive pragmatic and precise treatment of the field of Performance Support It covers all aspects of the field and in keeping with Bill s advocacy for obvious products the book is itself an obvious product Every Performance Technologist whether a novice or an expert will benefit from keeping this book in close proximity Especially relevant is his compilation of N ways to implement performance support solutions which facilitates incremental design of solutions thus appealing to diverse development budgets or customer infrastructure readiness In developing such an all encompassing piece of work Bill clearly demonstrates his assertion that Performance Support work is more than a job it is a calling and those of us in the field should be happy that he feels that way He has made our jobs a lot easier by providing us with an up to date insightful review of the leading edge thinking in our field Dr Tony O Driscoll Author of Achieving Desired Business Performance and Researcher with IBM s Institute for Advanced Learning Raleigh North Carolina Bezanson s authoritative yet very readable work gives every organisation a motive for introducing implementing or improving their performance support solutions It is well researched full of great yet simple and implementable ideas examples and models and while it satisfies the stringent academic criteria making it a useful reference and teaching aid its real value lies in its gr

Knowledge Management Murray E. Jennex,2008-01-01 Provides comprehensive in depth coverage of all issues related to knowledge management including conceptual methodological technical and managerial issues Presents the opportunities future challenges and emerging trends related to this subject *Encyclopedia of Communities of Practice in Information and Knowledge Management* Coakes, Elayne,Clarke, Steve,2005-10-31 This encyclopedia will give readers insight on how other organizations have tackled the necessary means of sharing knowledge across communities and functions Provided by publisher Innovations Through Information Technology Information Resources Management Association. International Conference,2004-01-01 Innovations Through Information Technology aims to provide a collection of unique perspectives on the issues surrounding the management of information technology in organizations around the world and the ways in which these issues are addressed This valuable book is a compilation of features including the latest research in the area of IT utilization and management in addition to being a valuable source in support of teaching and research agendas *Nine Practices of 21st Century Leadership* Gary DePaul,2022-07-22 Near the end of the 20th Century the leadership concept radically evolved away from the traditional concept of accomplishing work through others Unfortunately too many professionals unconsciously still have faulty traditional assumptions that can get them their teams and their organizations in trouble The author has researched the evolution of leadership and summarizes seven

contemporary principles twenty six underlying leadership beliefs and nine crucial practices of 21st Century Leadership While too many leadership books focus on qualities DePaul explains specific behaviors for practicing leadership The second edition includes new research about leadership and leadership development With the pandemic organizations have had to rely more on effective leadership to build high performing teams often at a distance Training departments have had to radically update how they develop employees at all levels and executive coaches have transitioned to virtual client support With all these environmental changes as well as new social pressures on organizations to embrace diversity equity and inclusion organizations need to change how they lead and avoid allowing their culture to develop by chance Carr V. Gateway, Inc ,2009 **Service Solutions** ,1990 *Official Records* ,2008 **Performance Improvement Quarterly** ,2009 *Solutions!* ,2005 *APICS, the Performance Advantage* ,2000 **Materials Performance** ,2006 U.S. Government Research & Development Reports ,1970 **Performance Engineering at Work** ,1994 Plunkett's Consulting Industry Almanac ,2003 Directory of Pension Funds and Their Investment Managers ,2007 DB2 High Performance Design and Tuning Richard Yevich,Susan Lawson,2001 Now there s a comprehensive core book on DB2 including coverage of the not yet released Version 7 of DB2 its key characteristics and how to tune it for maximum performance Written by world renowned DB2 consultants Richard Yevich and Susan Lawson and endorsed by DB2 Chief Architect Roger Miller this book delivers the most thorough real world optimization information ever published for both developers and administrators Coverage includes DB2 high performance design for both OLTP and OLAP applications practical techniques for improving the efficiency of SQL working with the DB2 Optimizer DB2 data sharing implementation and performance triggers stored procedures UDFs and other advanced DB2 programming techniques and specific coverage of optimizing data warehouses and enterprise applications

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