

Determining strategies for managing gender equality

Research indicates that the most successful organizations have a clear strategy for managing gender equality. This strategy is based on a combination of recruitment, training, compensation, and inclusive culture.



Managing Gender

Jim McKay



Managing Gender:

Managing Gender Diversity in Asia Mustafa F. Ezbilgin, Jawad Syed, 2010-01-01 Managing Gender Diversity in Asia is as timely as it is important Mustafa F. Ezbilgin and Jawad Syed raise the set of issues that all of us managers and scholars need to ponder and address if we are to have a 21st century defined by equity Nancy J. Adler McGill University Canada This timely Companion examines the unique codes and processes of managing gender diversity equality and inclusion in Asia Managing Gender Diversity in Asia covers the whole geography of Asia through chapters authored by eminent scholars in the field and thus provides an authoritative tool for a critical and evidence based understanding of gender diversity management in Asia The distinctive nature of Asian institutional structures approaches and processes are examined in order to account for variations in representation and inclusion at work for women and men This comprehensive Companion will make ideal reading for researchers postgraduate students and practitioners who wish to understand the methodological and thematic idiosyncrasies of researching gender diversity management in organisational settings Managing Gender Jim McKay, 1997-01-01 Evaluates the implementation of affirmative action programs for women in Australian Canadian and New Zealand sporting organizations *Managing Gender Inequity in Academia* Gina Scutelnicu Todoran, 2024-04-16 Academia is not immune to gender bias and in many public affairs programs inequities persist in faculty academic rank salary career length job security leadership roles professional recognition resource allocation and role stereotypes *Managing Gender Inequity in Academia* is the first book to provide an evidence based guide for university administrators and faculty interested in building all important gender equity in public affairs and related programs Drawing on both secondary and primary data the book offers a comprehensive perspective on public affairs faculty career paths the obstacles to advancement in the academy and how the COVID 19 pandemic further contributed to existing inequities Each chapter of the book presents evidence based research derived from interviews surveys existing statistics and documents offering guidance to public affairs programs departments and schools on ways to strengthen the recruitment retention and promotion of women in the academy Ultimately author Gina Scutelnicu Todoran demonstrates the ways in which gender equity can strengthen institutions of higher learning *Managing Gender Inequity in Academia* is a guide for building gender equity in public affairs programs for faculty higher education administrators and graduate students in public affairs and related disciplines Chapter 3 of this book is freely available as a downloadable Open Access PDF at <http://www.taylorfrancis.com> under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4.0 license Managing Gender Expectations Carol Vallone Mitchell, 2000 Managing Gender in Online Spaces Rosa Mikeal Martey, 2006 **Gender Participation in Forest Resource Management** Thị Hồng Vân Nguyễn, 2018 This book aims to assess how the Co Tu peoples an ethnic minority living in the central region of Vietnam benefit from participation in a benefit sharing mechanism which allows legal collection of non timber forest products inside special use forests The research also examines social and cultural influences which impact on

cultural harvesting and gender relations in the commune and households particularly in regards to local rights and roles in harvesting the products The results indicate that benefits from collecting non timber forest products after introduction of the benefit sharing mechanism were insignificant when compared with before its introduction Furthermore development activities under the benefit sharing mechanism did not have any impact on local people in terms of diversification of livelihood strategies nor did it increase household income Women in particular faced limitations in participating in the benefit sharing mechanism s program as a result of strong customary laws within their ethnic group However the benefit sharing mechanism did increase women s knowledge on equal rights and roles in access to and control over forest resources and their sense of responsibility in forest management and conservation Back cover

Gender Issues in Government and Management Tryma, Kateryna,Alaverdov, Emilia,Bari, Muhammad Waseem,2024-08-29 With the new challenges in globalization the role of women in contemporary politics economics and management practices remains pressing Women in leadership now serve as role models contributing to the political and economic development of their countries while furthering gender equality in businesses organizations and governments Ensuring gender equality remains pivotal to sustainable development and economic growth Gender Issues in Government and Management explores the positive impacts of gender equality on modern society enhancing our understanding of how gender issues affect politics economics and social inequality By examining the current issues and challenges in gender this book poses solutions for socio economic improvement This book covers topics such as gender and diversity political science and international relations and is a valuable resource for government officials politicians sociologists economists students and educators of higher education researchers and academicians

The Role of Oversight Institutions in Handling Gender Sensitive Issues O. B. C. Nwolise,2004

Mainstreaming Gender in Integrated Water Resources Management Strategies and Plans Kristen Lewis,200?

Zanzibar Gender Monitoring and Evaluation Guidelines (ZAGMoS-guidelines). ,2009 Nontimber Forest Products in the United States Eric T. Jones,Rebecca Jean McLain,James F. Weigand,2002 A quiet revolution is taking place in America s forests Once seen primarily as stands of timber our woodlands are now prized as a rich source of a wide range of commodities from wild mushrooms and maple sugar to hundreds of medicinal plants whose uses have only begun to be fully realized Now as timber harvesting becomes more mechanized and requires less labor the image of the lumberjack is being replaced by that of the forager This book provides the first comprehensive examination of nontimber forest products NTFPs in the United States illustrating their diverse importance describing the people who harvest them and outlining the steps that are being taken to ensure access to them As the first extensive national overview of NTFP policy and management specific to the United States it brings together research from numerous disciplines and analytical perspectives such as economics mycology history ecology law entomology forestry geography and anthropology in order to provide a cohesive picture of the current and potential role of NTFPs The contributors review the state of scientific knowledge of NTFPs by

offering a survey of commercial and noncommercial products an overview of uses and users and discussions of sustainable management issues associated with ecology cultural traditions forest policy and commerce They examine some of the major social economic and biological benefits of NTFPs while also addressing the potential negative consequences of NTFP harvesting on forest ecosystems and on NTFP species populations Within this wealth of information are rich accounts of NTFP use drawn from all parts of the American landscape from the Pacific Northwest to the Caribbean From honey production to a review of nontimber forest economies still active in the United States such as the Ojibway harvest of plants recounted here the book takes in the whole breadth of recent NTFP issues including ecological concerns associated with the expansion of NTFP markets and NTFP tenure issues on federally managed lands No other volume offers such a comprehensive overview of NTFPs in North America By examining all aspects of these products it contributes to the development of more sophisticated policy and management frameworks for not only ensuring their ongoing use but also protecting the future of our forests

Managing Gender Jim McKay, 1997-07-31 Evaluates the implementation of affirmative action programs for women in Australian Canadian and New Zealand sporting organizations

Working Paper on Language, Gender and Sexism, Vol. 6, No. 2, 1966 Iris Bogaers, 1996

Managing Like a Man Judy Wajcman, 2013-05-03 Why can't a man be more like a woman seems to be the catchcry of modern management gurus They claim to be revaluing feminine soft skills as qualities necessary for corporate success This book looks behind the rhetoric and investigates the gender relations of senior management in a post equal opportunities world The proportion of women managers has risen dramatically in the last twenty years yet there are still very few women getting to the top Based on a major study of five multinational corporations with model equality policies this book takes a critical look at women's and men's experience in a changing corporate climate Wajcman brings to bear feminist theories on equality and difference in employment together with organisational analysis in her assessment of whether women really do bring a distinct feminine style of management to tomorrow's organisations The main focus is on the process of masculine organizational culture that sexualizes women and excludes them from senior management But how comfortable are men with the masculinity of management This book presents fascinating material on the private lives of managers and looks at the interconnections between home and work for men as well as women The author reveals how relations between the sexes are negotiated in the corridors of power and at the kitchen sink The book will be of interest to undergraduates postgraduates and academics in the fields of sociology gender studies and management

How to earn the merit grant, an elementary manual of school management Henry Major, 1883

"*Code of Massachusetts regulations, 2012*", 2012 Archival snapshot of entire looseleaf Code of Massachusetts Regulations held by the Social Law Library of Massachusetts as of January 2020

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